

Table 1. Fall 2012 - 2021 Entering First Year Bachelor Degree Cohort Retention Breakdown by Demographic Categories

| Category                           | Breakdown                                      | Percent Retained By Cohort Start Year |               |               |               |               |               |               |               |               |                         | Historical Information |                     |                   |                    |
|------------------------------------|--|---------------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|-------------------------|------------------------|---------------------|-------------------|--------------------|
|                                    |  | Fall 2012 EFR                         | Fall 2013 EFR | Fall 2014 EFR | Fall 2015 EFR | Fall 2016 EFR | Fall 2017 EFR | Fall 2018 EFR | Fall 2019 EFR | Fall 2020 EFR | Fall 2021 EFR Retention | Fall 2021 Total (n)    | Five Year Retention | Five Year Total n | Three Year Average |
| Total                              | Fall 2011-2017EFR (Reported)                   | 87.1%                                 | 88.8%         | 88.4%         | 88.4%         | 86.7%         | 89.3%         | 84.1%         | 86.1%         | 83.9%         | 82.6%                   | 759                    | 85.2%               | 3782              | 84.2%              |
| Sex                                | Female   | 87.7%                                 | 89.3%         | 86.9%         | 88.1%         | 86.5%         | 87.6%         | 84.8%         | 88.0%         | 85.0%         | 80.2%                   | 278                    | 85.6%               | 2101              | 85.1%              |
|                                    | Male   | 86.3%                                 | 88.2%         | 90.5%         | 88.8%         | 86.9%         | 91.7%         | 83.0%         | 83.1%         | 82.1%         | 84.0%                   | 481                    | 84.8%               | 1681              | 83.2%              |
| College or School                  | A&S  | 84.2%                                 | 88.2%         | 87.0%         | 88.3%         | 85.3%         | 88.2%         | 84.2%         | 83.1%         | 81.0%         | 83.6%                   | 402                    | 84.0%               | 1824              | 82.6%              |
|                                    | CBPA   | 88.5%                                 | 88.3%         | 91.3%         | 90.3%         | 89.8%         | 93.3%         | 83.6%         | 86.2%         | 85.9%         | 77.8%                   | 162                    | 85.7%               | 936               | 83.7%              |
|                                    | SOE  | 81.1%                                 | 86.7%         | 96.3%         | 67.6%         | 84.2%         | 89.5%         | 84.6%         | 80.0%         | 93.1%         | 79.2%                   | 24                     | 85.4%               | 123               | 84.6%              |
|                                    | SJMC   | 87.3%                                 | 90.1%         | 87.7%         | 85.7%         | 84.4%         | 90.6%         | 84.2%         | 91.5%         | 81.1%         | 85.1%                   | 47                     | 86.7%               | 241               | 86.3%              |
|                                    | CPHS   | 91.1%                                 | 90.1%         | 85.6%         | 91.8%         | 86.7%         | 85.9%         | 84.4%         | 92.2%         | 88.3%         | 85.5%                   | 124                    | 87.4%               | 658               | 88.9%              |
| Citizenship/<br>Race/<br>Ethnicity | American Indian                                | 50.0%                                 | 83.3%         |               |               | 50.0%         | 0.0%          |               |               |               |                         |                        | 0.0%                | 1                 |                    |
|                                    | Asian  | 94.4%                                 | 89.5%         | 84.4%         | 90.5%         | 86.2%         | 93.9%         | 80.4%         | 89.7%         | 80.6%         | 94.3%                   | 35                     | 87.1%               | 194               | 88.2%              |
|                                    | Black  | 73.3%                                 | 87.5%         | 84.6%         | 81.5%         | 88.2%         | 86.4%         | 62.5%         | 77.8%         | 81.6%         | 70.0%                   | 40                     | 76.2%               | 227               | 76.9%              |
|                                    | International                                  | 82.1%                                 | 95.7%         | 85.7%         | 81.5%         | 81.8%         | 80.0%         | 66.7%         | 71.4%         | 84.6%         | 82.1%                   | 28                     | 78.0%               | 82                | 80.0%              |
|                                    | Hispanic                                       | 91.3%                                 | 90.0%         | 86.1%         | 77.1%         | 81.8%         | 90.9%         | 81.0%         | 80.4%         | 75.5%         | 70.6%                   | 51                     | 79.5%               | 263               | 75.6%              |
|                                    | Multiracial                                    |                                       |               | 86.4%         | 73.9%         | 83.3%         | 69.2%         | 78.8%         | 77.8%         | 75.0%         | 77.5%                   | 40                     | 75.9%               | 166               | 76.6%              |
|                                    | Native Hawaiian/Alaskan                        |                                       | 100.0%        |               |               |               |               |               |               | 0.0%          |                         |                        | 0.0%                | 1                 | 0.0%               |
| White/Non-Hispanic                 | 87.6%  | 88.8%                                 | 88.9%         | 90.1%         | 87.2%         | 90.5%         | 87.2%         | 87.9%         | 85.8%         | 84.4%         | 563                     | 87.2%                  | 2840                | 86.1%             |                    |
| Other/No Response                  | 80.0%  | 66.7%                                 |               |               | 100.0%        | 66.7%         | 0.0%          | 100.0%        | 100.0%        | 50.0%         | 2                       | 62.5%                  | 8                   | 75.0%             |                    |
| Athletes                           | Athletes                                       | 81.6%                                 | 87.0%         | 89.0%         | 86.2%         | 85.1%         | 83.2%         | 84.5%         | 80.3%         | 87.1%         | 82.4%                   | 91                     | 83.5%               | 540               | 83.3%              |
|                                    | Female Athletes                                | 80.4%                                 | 86.8%         | 86.0%         | 93.0%         | 84.1%         | 87.0%         | 88.3%         | 87.9%         | 91.7%         | 90.5%                   | 42                     | 89.0%               | 282               | 89.9%              |
|                                    | Male Athletes                                  | 82.6%                                 | 87.0%         | 91.8%         | 78.8%         | 86.2%         | 79.7%         | 79.1%         | 70.6%         | 82.1%         | 75.5%                   | 49                     | 77.5%               | 258               | 76.3%              |
| Fraternity/<br>Sorority            | Fraternity and Sorority                        | 98.6%                                 | 95.2%         | 96.1%         | 93.0%         | 92.7%         | 93.8%         | 89.2%         | 91.8%         | 92.4%         | 89.2%                   | 139                    | 91.3%               | 952               | 91.3%              |
|                                    | Sorority (female)                              | 98.4%                                 | 96.2%         | 93.5%         | 93.3%         | 92.8%         | 91.2%         | 88.4%         | 93.7%         | 90.8%         | 92.3%                   | 91                     | 91.2%               | 605               | 92.4%              |
|                                    | Fraternity (male)                              | 99.0%                                 | 94.0%         | 98.6%         | 92.7%         | 92.6%         | 97.6%         | 90.3%         | 88.5%         | 97.1%         | 83.3%                   | 48                     | 91.4%               | 347               | 88.8%              |
|                                    | Not Fraternity or Sorority                     | 83.1%                                 | 86.5%         | 84.7%         | 86.4%         | 84.2%         | 87.6%         | 81.7%         | 83.9%         | 81.8%         | 81.1%                   | 620                    | 83.2%               | 2830              | 82.2%              |
| Housing                            | Not Sorority (female)                          | 84.1%                                 | 86.8%         | 84.3%         | 86.1%         | 84.0%         | 86.2%         | 83.3%         | 85.7%         | 83.1%         | 82.1%                   | 391                    | 84.0%               | 1700              | 83.6%              |
|                                    | Not Fraternity (male)                          | 81.6%                                 | 85.9%         | 85.5%         | 86.7%         | 84.5%         | 89.7%         | 79.1%         | 81.1%         | 80.1%         | 79.5%                   | 229                    | 81.9%               | 1130              | 80.2%              |
|                                    | Living On Campus                               | 87.2%                                 | 89.7%         | 88.4%         | 89.0%         | 87.0%         | 89.3%         | 84.1%         | 86.3%         | 83.7%         | 82.7%                   | 712                    | 85.3%               | 3585              | 84.2%              |
| Open                               | Living Off Campus                              | 86.2%                                 | 63.0%         | 83.3%         | 72.4%         | 71.4%         | 88.9%         | 84.0%         | 84.1%         | 89.5%         | 80.9%                   | 47                     | 84.3%               | 197               | 83.7%              |
|                                    | Open Major                                     | 80.0%                                 | 89.2%         | 82.0%         | 94.2%         | 81.5%         | 83.6%         | 80.3%         | 73.7%         | 84.6%         | 79.1%                   | 43                     | 80.2%               | 278               | 78.4%              |
| Crew Scholars                      | Open A&S                                       | 80.6%                                 | 92.7%         | 79.5%         | 92.1%         | 80.6%         | 84.2%         | 76.7%         | 66.7%         | 85.3%         | 82.4%                   | 34                     | 79.4%               | 204               | 77.9%              |
|                                    | Open Business                                  | 100.0%                                | 77.8%         | 100.0%        | 100.0%        |               | 87.5%         | 75.0%         | 50.0%         |               | 66.7%                   | 3                      | 76.5%               | 17                | 60.0%              |
|                                    | Open Journalism                                | 77.8%                                 | 86.7%         | 100.0%        | 100.0%        | 100.0%        | 75.0%         | 89.5%         | 89.5%         | 80.0%         | 66.7%                   | 6                      | 84.2%               | 57                | 83.3%              |
|                                    | Crew Scholars                                  |                                       | 100.0%        | 95.2%         | 90.5%         | 95.0%         | 90.9%         | 90.5%         | 86.1%         | 90.5%         | 90.9%                   | 22                     | 89.3%               | 122               | 88.6%              |
| Flight                             | Comparison 2 (Black and Hispanic non-Crew)     |                                       | 82.6%         | 84.6%         | 75.0%         | 81.7%         | 88.2%         | 70.6%         | 78.0%         | 75.9%         | 67.5%                   | 80                     | 75.6%               | 398               | 73.9%              |
|                                    | Flight Participant                             |                                       |               |               |               |               |               | 68.4%         | 74.2%         | 76.3%         |                         |                        | 72.9%               | 107               | 75.4%              |
| Test Flex                          | Test Flexible                                  |                                       |               |               |               |               | 83.3%         | 64.9%         | 79.8%         | 85.1%         | 77.9%                   | 330                    | 78.4%               | 686               | 79.6%              |
|                                    | Not Test Flexible                              |                                       |               |               |               |               | 90.1%         | 86.3%         | 87.0%         | 83.6%         | 86.2%                   | 429                    | 86.7%               | 3096              | 85.6%              |
| Pell                               | Pell Grant Recipient                           |                                       |               | 86.1%         | 89.5%         | 86.9%         | 86.2%         | 74.7%         | 76.6%         | 77.4%         | 68.4%                   | 152                    | 76.6%               | 779               | 74.2%              |
|                                    | Not Pell Grant Recipient                       |                                       |               | 89.0%         | 88.1%         | 86.6%         | 90.1%         | 86.6%         | 88.8%         | 85.4%         | 86.2%                   | 607                    | 87.4%               | 3003              | 86.8%              |
| First Generation                   | First Generation                               |                                       |               |               |               |               |               |               | 80.5%         | 78.3%         | 72.7%                   | 154                    |                     |                   | 77.2%              |
|                                    | Not First Generation                           |                                       |               |               |               |               |               |               | 87.6%         | 85.3%         | 85.1%                   | 605                    |                     |                   | 86.0%              |
| Application State                  | Iowa   |                                       |               |               |               |               |               |               | 88.5%         | 82.1%         | 83.9%                   | 218                    |                     |                   | 85.0%              |
|                                    | Contiguous States (MN, WI, IL, MO, KS, NE, SD) |                                       |               |               |               |               |               |               | 87.6%         | 85.4%         | 84.4%                   | 385                    |                     |                   | 85.8%              |
|                                    | Non-Contiguous States                          |                                       |               |               |               |               |               |               | 76.6%         | 81.9%         | 76.0%                   | 129                    |                     |                   | 78.0%              |
|                                    | International                                  |                                       |               |               |               |               |               |               | 64.3%         | 83.3%         | 77.8%                   | 27                     |                     |                   | 75.5%              |